

RiverWatch Health and Safety Policy

This company is committed to a health and safety program that protects our workers, others (i.e. contractors) who enter onto our property, and the general public.

The employer, supervisors and workers at every level are responsible and accountable for the company's health and safety performance.

- Active participation by everyone, every day, in every job is necessary for the health and safety excellence that this company expects.
- Health and safety excellence includes the promotion and maintenance of the highest degree of physical, psychological, and social well-being of all employees.
- Our goal is a healthy, injury-free workplace for all workers.
- By working together we can achieve this goal.

The employer will:

- Ensure
 - the health, safety, and welfare of workers at the work site,
 - the health, safety and welfare of other persons at or near the work site who may be affected by hazards originating from the work site,
 - that workers are aware of their OHS rights and duties,
 - that workers are not subjected to or participate in harassment or violence at the work site,
 - that workers are supervised by a person who is competent and familiar with the OHS Act, Regulations, and Code,
 - they consult and cooperate with the HSC,
 - that health and safety concerns are resolved in a timely manner,
 - where a prime contractor is required, the prime contractor is advised of all the supervisors and workers names, and
 - that supervisors and workers are adequately trained for the protection of health and safety at the work site.

Supervisors will:

- Ensure
 - they are competent to supervise the workers under their supervision,
 - the workers under their supervision work in accordance with procedures and measures required by the OHS Act, Regulations, and Code,
 - the workers under their supervision use all hazard controls and properly uses or wears the personal protective equipment required by the employer or under the OHS Act, Regulation or Code, and
 - that workers are not subjected to or participate in harassment or violence at the work site.
- Take all precautions necessary to protect the health and safety of every worker under their supervision.
- Advise every worker under their supervision of all known or reasonably foreseeable hazards to health and safety in the area where the worker is performing work.
- Report concerns about an unsafe or harmful work site act or condition that occurs/exists or has occurred/existed, to the employer.

Workers will:

- Protect the health and safety of themselves and other people at or near the worksite.
- Cooperate with their supervisors and employers to protect the health and safety of themselves and others.
- Use and wear devices and personal protective equipment required by the employer or the OHS Act, Regulation or Code.
- Refrain from causing or participating in harassment or violence.
- Report concerns about an unsafe or harmful work site act or condition that occurs/exists or has occurred/existed to the employer or supervisor.
- Attend tailgate and safety meetings called with changing conditions or following incidents

In addition, employers, supervisors and workers will:

- Cooperate with any person exercising a duty imposed by the OHS Act, Regulations, or Code, and
- Comply with the OHS Act, Regulation, and Code and any site policies, procedures, and codes of practice.

Other workers (e.g. contractors, suppliers, or service providers) will comply with the OHS Act, Regulation and Code and site policies.

Workers at every level must be familiar with the requirements of the Alberta Occupational Health and Safety legislation as it relates to their work.

Employee Signature

Date

Employee Full Printed Name

Completing this form alone will not necessarily put RW in compliance with the legislation. It is important and necessary that RW customize this document to meet the unique circumstances of our worksite. Further, it is essential that this document is not only completed, but is used, communicated, and implemented in accordance with the legislation.